

The Missing Link: Cultural Mentoring for Internship Students at the Workplace

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Objective: support the intercultural competence gain and the integration of students at the workplace during their transnational internships

Implementation Scenario for SKILL2E Support Structure for Student Placements



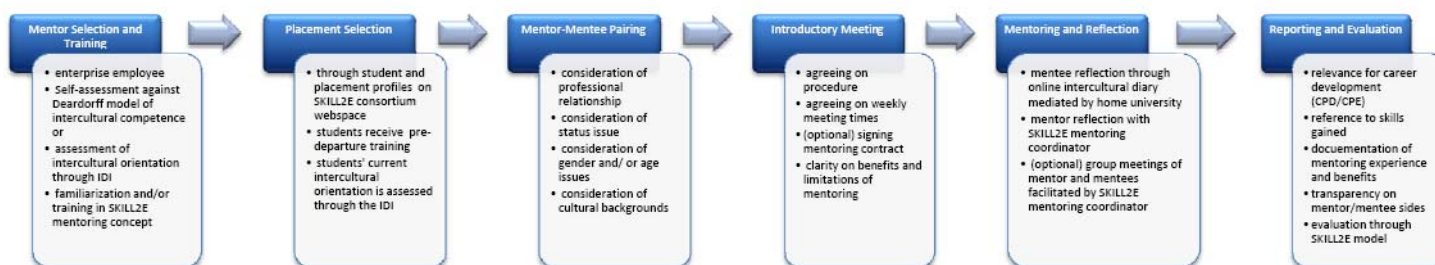
Mentor Qualification Profile

- Appropriate knowledge: cultural, professional and company-specific
- Good communication skills and social competence
- Trustworthiness
- Intercultural competence assessed either against Deardorff pyramid model of intercultural competence or through IDI

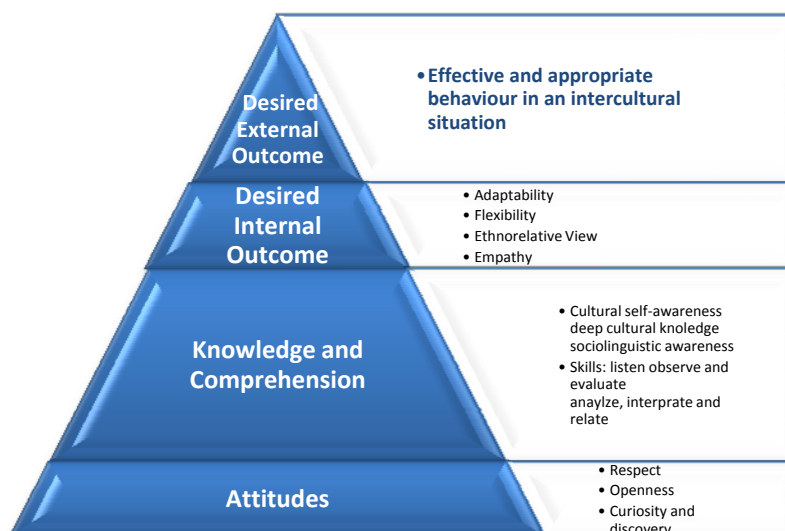
Mentor Task Profile

- Acts as consultation and discussion partner
- Facilitates integration into specific workplace environment and organizational culture
- Acts as role model
- Supports self-reflection capacity of mentee

Timeline for SKILL2E Mentoring Procedure



Pyramid Model of Intercultural Competence (adapted from Deardorff, 2004)



References

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